

POSITION ANNOUNCEMENT

POA#: 1224

POSITION INFORMATION

Position Title	English Instructor
Number of Positions	1
Position Location	Main Campus - Decatur
FLSA Type	Exempt
Number of Months	9
Position Classification	Faculty
Salary Range	Salary based on relevant experience and education.
Anticipated Date of Appointment	Wednesday, August 6, 2025

FOR ADDITIONAL INFORMATION

Contact	Carol Shackelford
Contact Title	Division Chair of Humanities
Address	East Central Community College, P.O. Box 129, Decatur, MS 39327
Phone	(601)635-6365
Email	cshackelford@ecccc.edu

POSITION SUMMARY INFORMATION

Required Qualifications

1. Minimum of an earned Master's degree in English or a Master's degree with 18 graduate hours in English from an accredited institution of higher learning;
2. Excellent technology, written, and oral communication skills;
3. Strong commitment to and understanding of the community college mission;
4. Experience in working with students from diverse backgrounds; and
5. Demonstrated knowledge of on-line instructional design and assessment methods.

Preferred Qualifications

1. Experience in teaching traditional and non-traditional students; and
2. Experience with technological solutions for remedial work.

General Statement of the Function

All teaching faculty are to teach classes as assigned, follow the established policies and procedures of the College, and support, encourage, and participate in appropriate organizations and activities. Classroom instructors report to the appropriate director or division chairperson

Duties and Responsibilities

- Teach effectively all students so that each student will have an opportunity to achieve the objectives of each course and the goals of the College at large in order to become a more complete, useful, and productive citizen;
- Keep accurate records of student progress and student class attendance and prepare appropriate reports as needed;
- Assist in planning, organizing, implementing, evaluating, and reviewing the programs of the College to ensure continuous improvement;
- Submit budget requests during the budget revision process;
- Submit purchase orders for materials, supplies, and equipment as needed;
- Serve as academic advisor to the student assigned as a part of the advisement/intervention program of the College;
- Maintain appropriate office hours as required by College policy;
- Attend all scheduled faculty meetings and division/departamental meetings;
- Provide faculty representation on college committees as described in the Policies and Procedures Manual as assigned. Participate in college or state level academic/instructional committees as assigned;
- Participate in professional organizations and other staff development activities that contribute to professional growth;
- Support and encourage all college-sponsored extracurricular activities;
- Support and participate in the community affairs that contribute to the total well-being of the College, The community, and the individual teacher;
- Assist any student who seeks or needs assistance;
- Maintain proper classroom decorum, standards of conduct, and discipline for the students as set forth by the policies of the institution;
- Follow the established policies and procedures of the institution to enhance instruction, facilitate administration, and to bring about student well-being;
- Assist in the recruiting and placement of students;
- Assist with student orientation and registration on the scheduled dates during the summer months;
- Conduct business and personal matters so as to always bring credit to the College and to the community; and
- Perform other duties as assigned by appropriate administrative personnel.

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Application Deadline	Monday, May 19, 2025	
Internal Applications	Monday, May 12, 2025	- Monday, May 19, 2025
External Applications	Monday, May 12, 2025	- Monday, May 19, 2025
Interviews Completed By	Friday, May 23, 2025	
Successful Candidate Notified By	Friday, May 30, 2025	

WHERE TO APPLY

Complete your online employment application and upload all required applicant documents by clicking on this link.

<https://my.eccc.edu/ICS/Employment/>

REQUIRED APPLICANT DOCUMENTS

Applicants must complete and submit the items listed below on or before the application deadline or they will not be screened/considered for an interview:

1. Cover letter addressing your qualifications for this specific position.
2. Completed ECCC employment application (online application).
3. Final transcript for highest degree earned. (Copies of transcripts are acceptable for the application process).
4. Personal resume`.

NOTE: Applicants selected to be interviewed for faculty positions will be required to conduct a teaching demonstration.

THE COLLEGE

In 1928, the Legislature of the State of Mississippi adopted the first basic laws for the organization and operation of the Mississippi public junior colleges. East Central Community College (ECCC) opened its doors to a freshman class of 20 students for the first regular session in September of 1928. In March of 1939, ECCC was first accredited by the Southern Association of Colleges and Schools (SACS). The college is currently accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award the Associate Degree. Individuals may contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of East Central Community College. Degrees or certificates are granted upon completion of program requirements. ECCC is also a member of the Mississippi Association of Community and Junior Colleges (MACJC) and the American Association of Community Colleges (AACC). Enrollment, including part-time students, exceeds 2,700 students each term. Evening courses and summer programs are offered throughout the five-county support district. The college also operates the Philadelphia-Neshoba County Career Technical Center located in Philadelphia, Mississippi. ECCC is supported by five counties located in east central Mississippi: Leake, Neshoba, Newton, Scott, and Winston.

EEO STATEMENT

East Central Community College does not discriminate on the basis of race, color, religion, national origin, sex, age, or qualified disability in its educational programs and activities, employment practices, or admissions processes. The following offices have been designated to handle inquiries regarding the non-discrimination policies of East Central Community College:

Inquiries regarding compliance with Title VI and ADEA are coordinated by the Executive Vice President, Walter Arno Vincent Administration Building, Room 171, Post Office Box 129, Decatur, MS 39327, Phone: 601-635-6202, Fax: 601-635-4011, Email: compliance@eccc.edu.

Inquiries regarding compliance with Title IX and Section 504 are coordinated by the Dean of Student Services, Campus Police Building, Post Office Box 129, Decatur, MS 39327, Phone: 601-635-6267, Fax: 601-635-4067, Email: compliance@eccc.edu.

Inquiries regarding compliance with ADA are coordinated by the Director of Student Success, Mamie Ethel Burton Memorial Library, Post Office Box 129, Decatur, MS 39327, Phone: 601-635-6228, Fax: 601-635-2150, Email: compliance@eccc.edu.

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