



EAST CENTRAL COMMUNITY COLLEGE

Decatur, Mississippi www.eccc.edu
POSITION OPENING ANNOUNCEMENT (POA)

Position Available: Head Women's Basketball Coach	12 Month	Position Classification: <input type="checkbox"/> Administration <input checked="" type="checkbox"/> Professional Staff	<input type="checkbox"/> Faculty <input type="checkbox"/> Support Staff
Salary Range: Salary Based on Relevant Experience & Education	Anticipated Date of Appointment: 9/25/2017	<input checked="" type="checkbox"/> Exempt <input type="checkbox"/> Non-Exempt	

Qualifications & Experience:

REQUIRED:

1. Minimum of an earned Master's Degree from a regionally accredited institution of higher learning;
2. A Successful record of basketball coaching experience that demonstrates competitiveness;
3. Currently coach or have coached basketball within the last two years at a professional, college, or high school level;
4. Demonstrates excellent work habits, the ability to multi-task, and the ability to work with others as a team; and
5. Demonstrates excellent interpersonal, written, and oral communication skills.

PREFERRED:

1. Has previous experience in the recruitment of student athletes; and
2. Has knowledge of NJCAA & MACJC rules and regulations, including recruiting policies & procedures.

The College: In 1928, the Legislature of the State of Mississippi adopted the first basic laws for the organization and operation of the Mississippi public junior colleges. East Central Community College (ECCC) opened its doors to a freshman class of 20 students for the first regular session in September of 1928.

In March of 1939, ECCC was first accredited by the Southern Association of Colleges and Schools (SACS). The college is currently accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award the Associate Degree. Individuals may contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of East Central Community College. Degrees or certificates are granted upon completion of program requirements.

ECCC is also a member of the Mississippi Association of Community and Junior Colleges (MACJC) and the American Association of Community Colleges (AACCC). Enrollment, including part-time students, exceeds 2,700 students each term. Evening courses and summer programs are offered throughout the five-county support district. The college also operates the Philadelphia-Neshoba County Career- Technical Center located in Philadelphia, Mississippi.

ECCC is supported by five counties located in east central Mississippi: Leake, Neshoba, Newton, Scott, and Winston.

For Further Information On The Position, Contact:

Chris Harris, Dean of Athletics
East Central Community College
Post Office Box 129
Decatur, MS 39327
Phone: 601-635-6402
E-mail: charris@eccc.edu

Applicants must complete and submit the items listed below on or before the application deadline or they will not be screened/considered for an interview:

1. Cover letter addressing your qualifications for this specific position
2. Completed ECCC application form (*Application form available for download at www.eccc.edu/employment*)
3. Up-to-date transcripts for all college work (*Copies of transcripts are acceptable for the application process*)
4. Personal resume'
5. Three (3) letters of reference for this specific position signed by the reference

NOTE: Applicants selected to be interviewed for faculty positions will be required to conduct a teaching demonstration.

Application Deadline: September 15, 2017

Internal Applications: September 1, 2017 - September 7, 2017

External Applications: September 1, 2017 - September 15, 2017

Interviews Completed By: September 20, 2017

Successful Candidate Notified: September 21, 2017

East Central Community College does not discriminate on the basis of race, color, religion, national origin, sex, age, or qualified disability in its educational programs and activities, employment practices, or admissions processes. The following persons have been designated to handle inquiries regarding the non-discrimination policies of East Central Community College: Inquiries regarding compliance with Title VI, ADEA, and Title IX are coordinated by Dr. Teresa Houston, Vice President for Instruction, Walter Arno Vincent Administration Building, Room 171, Post Office Box 129, Decatur, MS 39327, Phone: 601-635-6202, Fax: 601-635-4011, thouston@eccc.edu. Inquiries regarding compliance with Section 504 and ADA are coordinated by Dr. Randall Lee, Vice President of Student Services, Eddie M. Smith Student Union, Room 201, Post Office Box 129, Decatur, MS 39327,

Phone: 601-635-6375, Fax: 601-635-3247, rlee@eccc.edu. *E-Verify Rev. 3-9-2016

INTER-COLLEGIATE COACHES

General Statement of the Function: All inter-collegiate coaches report directly to the Dean of Athletics and are responsible for all activities related to their respective athletic program(s) including, but not limited to, recruiting, advising, and supervising student-athletes during both in season and off season; working with the Grounds Supervisor to maintain the playing and/or practice facilities; fundraising; and scheduling. Inter-collegiate coaches are expected to teach two classes each semester in his/her area of qualifications or complete other duties equivalent to a 2/5's teaching assignment as assigned by the Vice President for Student Services, Vice President for Instruction, and/or the Dean of Athletics.

Duties and Responsibilities:

1. Represent the College at appropriate athletic meetings of each coach's particular sport;
2. Work cooperatively with the Office of Recruitment and the Office of Admissions & Records in the recruiting of student-athletes;
3. Assist in scheduling classes for student-athletes participating in the sport(s) supervised;
4. Plan the physical conditioning program of student-athletes participating in the sport(s) supervised during both the regular season as well as off-season;
5. Oversee the academic progress of student-athletes participating in the sport(s) supervised;
6. Prepare budget for sport(s) supervised;
7. Serve as official host when visiting teams are on campus;
8. Make necessary arrangements when visiting quarters are to be used by a visiting team;
9. Report to cafeteria the number of meals requested by visiting teams;
10. Supervise Physical Education Building when being used by sport of coaches involved;
11. Follow established procedures for purchasing, travel, and vehicle usage;
12. Make game schedule;
13. Report to the Director of Financial Aid and to the Business Office all changes in athletic scholarships awarded;
14. Furnish Business Office necessary information concerning athletic scholarships awarded;
15. Report needed repairs on building, fields, and courts;
16. Coordinate fundraising activities with the Dean of Athletics;
17. Maintain compliance with all NJCAA, MACJC, and institutional rules and regulations for the sport(s) supervised;
18. Accompany teams when traveling to or from other institutions;
19. Maintain inventories of equipment; and
20. Perform other duties as assigned by the Dean of Athletics.

(Edited 5/15/14; Edited 4/27/15)